

Societatea Națională de Gaze Naturale Romgaz S.A. - Mediaș - România



RESOLUTION NO. 14/December 21, 2020

of the Ordinary General Meeting of Shareholders Societatea Nationala de Gaze Naturale "ROMGAZ" - S.A.

Registered office: Medias, 4 Constantin Motas square, Sibiu County, Romania, registered with the Trade Register Office attached to Sibiu Law Court under no. J32/392/2001, fiscal code RO 14056826

The Ordinary General Meeting of Shareholders of Societatea Nationala de Gaze Naturale "ROMGAZ" – S.A joined in the meeting, at its first convening, of December 21, 2020, 1:00 pm (Romania time) at the S.N.G.N. ROMGAZ S.A. working point located in Bucharest, Sector 1, 59 Grigore Alexandrescu Street, 5th floor, issues the following:

RESOLUTION

| Article 1 |
|--|
| Appoints/Does not appoint Mr./Mrs. [], having [] citizenship, domiciled in [], personal identification number/ taxpayer identification number [] and professional qualification [], as S.N.G.N. ROMGAZ S.A. interim board member. |
| Article 2 |
| Appoints/Does not appoint Mr./Mrs. $[____]$, having $[____]$ citizenship, domiciled in $[__]$, personal identification number/ taxpayer identification number $[___]$ and professional qualification $[__]$, as S.N.G.N. ROMGAZ S.A. interim board member. |
| Article 3 |
| Appoints/Does not appoint Mr./Mrs. $[____]$, having $[____]$ citizenship, domiciled in $[__]$, personal identification number/ taxpayer identification number $[____]$ and professional qualification $[__]$, as S.N.G.N. ROMGAZ S.A. interim board member. |
| Article 4 |
| Appoints/Does not appoint Mr./Mrs. $[____]$, having $[____]$ citizenship, domiciled in $[__]$, personal identification number/ taxpayer identification number $[___]$ and professional qualification $[__]$, as S.N.G.N. ROMGAZ S.A. interim board member. |



Nr. Ord.reg.com/an: J32/392/2001 RO08 RNCB 0231 0195 2533 0001 - BCR Medias RO12 BRDE 330S V024 6190 3300 - BRD Medias



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Appoints/Does not appoint Mr./Mrs. $[____]$, having $[____]$ citizenship, domiciled in $[___]$, personal identification number/ taxpayer identification number $[___]$ and professional qualification $[__]$, as S.N.G.N. ROMGAZ S.A. interim board member.

Article 6

Approves/Does not approve the term of office of interim board members appointed in compliance with art. 1-5, 4 (four) months starting with December 27, 2020 and ending on April 27, 2021.

Article 7

Approves/Does not approve the monthly fixed gross allowance of interim board members appointed in compliance with art. 1-5 equals twice the average over the last 12 months of the monthly gross average salary for the activity performed according to the company's main scope of activity, as categorised at class level in the statistical classification of economic activities, communicated by the National Institute of Statistics prior to appointment.

Article 8

Approves/Does not approve the template and the content of the director agreement to be concluded with the interim board members, according to the model proposed by the majority shareholder.

Article 9

Approves/Does not approve the template and the content of the director agreement to be concluded with the interim board members, according to the model proposed by the Board of Directors.

Article 10

Authorises/Does not authorize the Ministry of Economy, Energy and Business Environment representative in the Ordinary General Meeting of Shareholders to sign for and on behalf of S.N.G.N. ROMGAZ S.A. the directors' agreements to be concluded with the interim board members.

Article 11

Authorises/Does not authorize the Chairman of the meeting and the Secretary of the meeting to sign the Ordinary General Meeting of Shareholders resolution.

This document was drafted on December 21, 2020, in 4 (four) copies.

CHAIRMAN OF THE MEETING

SECRETARY OF THE MEETING