



## Annual Report on Sponsorship for Social Responsibility Acts for 2024

January 2025

Social responsibility is part of ROMGAZ business culture and according to the company's business strategy, this includes business ethics, economic and social equity, environment friendly technologies, fair treatment of workforce, transparent relations with public authorities, moral integrity and investments in the community.

ROMGAZ is responsive to stakeholder initiatives aimed at harmonizing efforts to improve the quality of life and well-being of present and future generations and provides financial support/partial or full sponsorship of actions and initiatives in the following main areas of community interest: education, social, sport, health, environment.

ROMGAZ's activities in the field of social responsibility are voluntary, beyond its legal responsibilities, the company being aware of the role it plays in society.

By financially supporting/partially or fully sponsoring actions and initiatives, within the limit of budgeted financial resources, ROMGAZ has proven a pro-active attitude in the field of social responsibility and has raised awareness of stakeholders on the importance and benefits of applying social responsibility.

In 2024, ROMGAZ supported, partially or totally, actions and initiatives in the areas stipulated by the GEO no. 2/2015, within the budgetary provisions, as follows:

Sponsorship expenses according to GEO no. 2/2015, out of which:	Results 2024
Medical and health sponsorship (Article XIV letter a)	4,462,466
Education, training, social and sports sponsorships (article XIV letter b) out of which:	4,437,000
▪ for sports clubs	1,480,000
Sponsorships for other actions and activities (article XIV letter c)	1,554,815.80
Total sponsorships	10,454,281.80

Below are the main projects for each sponsorship category provided by Government Emergency Ordinance 2/2015 on amending and supplementing certain laws and on other measures.

- **Sponsorship of projects and actions, social responsibility initiatives in the following fields: medical, health, medical treatments and interventions**

ROMGAZ provides support for developing some medical services enhancement projects and healthcare related projects, aiming especially the areas where ROMGAZ carries out its activity, without excluding the intervention area.

- **Medias Town Hospital, Sibiu County**

Medias Town Hospital has 375 beds serving the North of Sibiu County with a population of approximately 120,000 people.

The medical facility is constantly striving to improve and upgrade the conditions in which the medical staff carry out their work, giving priority to the requirements of medical care to ensure optimal conditions for medical investigation and treatment of the beneficiaries. Over time, ROMGAZ has supported the efforts to upgrade and increase the energy efficiency of the Mediaş Town Hospital by using energy from renewable sources, using geothermal drilling with heat pumps and solar panels. ROMGAZ contributed to the restoration of the waterproofing and the structure of the parking structure for ambulances, the renovation of the new-born unit, the renovation and equipping of the recovery unit, the renovation of the obstetrics and gynecology unit and the equipping of the obstetrics and gynecology unit with a 4D ultrasound scanner. ROMGAZ responded to the need to provide the hospital with a laparoscopic tower for the surgical ward, a CT scanner and a mobile diagnostic X-ray machine for radiology or to provide the ATI ward with specific medical equipment and supported the provision of appropriate medical equipment for the surgical ward of the hospital. Within the Polyclinics building, ROMGAZ supported financially the provision of an elevator to allow access and transportation of patients and materials to the units of the medical building. Also, ROMGAZ contributed to the rehabilitation of the New-born Department and its provision of medical equipment to ensure the best hospital conditions of intervention and treatment for small patients, replacing old and physically worn-out equipment with modern, specific equipment, in order to practice medical care at high quality standards.

In 2024 Romgaz provided financial support for:

„Purchase of Urology Medical Equipment”

The urology ward of the hospital was equipped with specific medical equipment, namely - THulium Fiber Dust 60 W Fiber Dust 60 W laser unit and endourology instrumentation.

**Benefits for the community:** Improvement of the hospital performance and ensuring high standards of medical services due to the enhanced quality of medical care by upgrading and equipping the hospital which has a high addressability in the area.

- **Sibiu County**

Sibiu County Council is the local public authority responsible for the economic and social development leading to a higher standards of living for the population of the whole county.

A series of institutions providing services in different areas for the population are subordinate to Sibiu County Council. One of the most important institutions subordinate to Sibiu County Council is Sibiu County Emergency Clinical Hospital providing healthcare services for all the citizens in Sibiu county and the neighboring areas. Sibiu County Emergency Hospital is a hospital that operates in a multi-building system, the buildings are old, so the need for investment is extremely high to ensure decent conditions for patients and the medical staff.

In 2024 Romgaz supported financially the following project:

„Increased quality of medical care at Sibiu County Emergency Hospital”

The project covered works designed for the benefit of hospital functionality and standards, thus increasing patient health safety. The following works were carried out: water infiltration problems in the basement of

the building, PVC glazing, double glazing and access control doors installed and equipment provided in the Surgical Block.

**Bennefits for the community:** Modern hospital spaces corresponding to present standards and the appropriate framework for the medical act. Solving the problems related to infiltrations and control access doors enhances security and hygiene. Updating and equipping the wards with hydraulic stretchers and special beds ensure comfort and appropriate care, including for over weight patients. The investments ensure efficiency and quality of the provided medical care.

- **National Institute of Endocrinology "C.I. Parhon" Bucharest, Bucharest Municipality**

The National Institute of Endocrinology "C.I. Parhon" Bucharest is a single-profile health unit of national public interest, with legal personality, accredited, subordinated to the Ministry of Health. 75 years after its foundation, the Institute continues the tradition of high-level medical practice. The patient care is carried out in parallel with scientific research and teaching. The Department of Pediatric Endocrinology was established within the Institute of Endocrinology "C.I.Parhon" Bucharest in 1959, at the initiative of Professor C.I.Parhon.

Currently, a whole range of endocrine disorders of children and adolescents are diagnosed and treated in the department: Growth disorders (short stature / tall stature); Puberty disorders ( early puberty, delayed puberty); Disorders of gender determining and differentiation; Thyroid pathology, thyroid cancer; Parathyroid pathology; Hypo/hyperfunction of the pituitary gland; Adrenal hypo/hyperfunction, adrenogenital syndromes; Ovarian and testicular dysfunctions; Menstrual cycle disorders; Virilizing polycystic ovary syndrome; Endocrinopathies in cancer survivors and in those exposed to cytotoxic therapies; Genetic diseases with endocrine impact (Turner's syndrome, other causes of short stature syndrome, Klinefelter's syndrome, etc.). The evaluation algorithm of these pathologies involves imaging techniques, the role of ultrasonography being essential in establishing the diagnosis. Currently the staff of the department consists of 5 endocrinologists (4 of which with competence in endocrine ultrasonography), and the capacity of the department is 40 beds for continuous hospitalizations and 2 beds for day hospitalizations. In the Institute`s Pediatric Endocrinology Department are annually evaluated an average of about 4100 children with pathologies of growth, gender differentiation, pubertal development, thyroid pathology and endocrine tumor pathology.

Endocrine ultrasound plays a crucial role in the diagnosis and monitoring algorithm of the main endocrinopediatric pathologies.

In 2024 Romgaz supported financially the following project:

„Growing up healthy together - purchase of a high-performance ultrasound scanner with dedicated pediatric exploration probes”

Purchasing a high precision ultrasound with specific probes for pediatric evaluations, allowing an appropriate diagnose management for most endocrinopediatric pathologies.

**Bennefits for he community:** medical act enhancement, increasing performance and ensuring high standard medical services through acces to advanced technologies that help to quickly identify endocrine disorders. The purchased ultrasound scanner is also beneficial for students, resident doctors and young specialists, as it gives them the opportunity to learn and practice endocrine ultrasound techniques on modern equipment, with a focus on pediatric peculiarities, thus contributing to their professional training to the highest standards.

- **C.C. Iliescu Institute of Cardiovascular Diseases, Bucharest, Romania**

C.C. Iliescu Institute of Cardiovascular Diseases, Bucharest, Romania was founded by Public Health Ministry Order no. 1230/1991 and operates as public medical unit with beds, with legal personality as of 01.04.1992, and it was awarded with I M clasification according to Health Ministry Order no. 323/2011 approving the minimum mandatory methodology and criteria for clasifying hospitals according to competence as subsequently ammended and supplemented.

Also, as of 2016 (Order of the Minister of Health no. 657/15.06.2016), the Institute operates, without legal personality, the Rare Genetic Cardiovascular Diseases Expert Center, part of the GUARD-HEART international network dedicated to rare cardiovascular diseases, European accredited in 2016.

The institute has highly prepared medical personnel, trained abroad and in the country, to use the latest upgraded techniques and medical equipment, providing specialty medical services for heart diseases with continuous hospitalisation, day medical care and emergencies. The medical services provided are based on complex hybrid techniques for interventional cardiology and cardiovascular surgery, mechanical circulatory support services including long term mechanical circulatory support, diagnose and treatment procedures of electrophysiology, echocardiography including special echocardiographic techniques, imaging and radiology, routine and specific medical tests, healthcare associated infection prevention activities.

More than 700 open-heart surgeries are performed annually (36% of all surgeries currently performed in Romania) by the 6 open-heart units.

At the same time, the Institute carries out medical scientific research, including clinical studies in the field of medicines, which has been valorized at numerous national and international congresses, undergraduate and postgraduate medical education activities, technical and methodological guidance of the profile network throughout the country, coordination of national health programs.

In 2024 Romgaz supported financially the following project:

„Relocation of electrophysiology medical services (from 6th floor to 4th floor) and creation of medical education facilities on USTACC and Cardiology I”

The aim of the project was to relocate the electrophysiology medical services (from the 6th floor to the 4th floor) and to create the facilities for medical education on USTACC and Cardiology I and therefore works of improvement/renovation/construction and upgrading of the space were carried out.

**Benefits for the community:** Improved access to quality health services and increased quality of health care through modern facilities and a well-designed space, with medical staff benefiting from an optimal environment to provide high standards of care. Another benefit for the community is the development of medical education. This gives students and residents access to hands-on training in a modern environment, better preparing them for future healthcare challenges.

- **Împreună Pentru Sănătate Association, Sibiu County**

The Association was established in 2021 by 6 founding members who have worked or are working in the health system and who, knowing the realities and pressing needs of health facilities with beds, have set out to facilitate the development process of health services provided to the population. Thus, the aim of the Association is to raise funds and material goods to support the activity of the Sibiu County Emergency Hospital in terms of infrastructure and human resources.

Financial support for:

„Increasing the medical act and the capacity to identify patients' medical samples, by equipping the Urology Department of the Sibiu County Emergency Hospital with two mobile ultrasound scanners and one fixed ultrasound scanner”

The project targeted the purchase of two mobile ultrasound scanners for the urology department and one fixed ultrasound scanner, the equipment being necessary to increase the capacity to establish the patient's diagnosis as accurately and quickly as possible through imaging assessment with high-performance medical equipment.

„Completion of works in the Medical Analysis Laboratory of the Sibiu County Emergency Hospital”

The aim of the project was to carry out completion works in the Medical Analysis Laboratory of Sibiu County Emergency Hospital. These works contribute to ensuring patients' health by providing prompt medical services in the best conditions.

” Completion of the works within the project for the thermal rehabilitation of some buildings within the Sibiu County Emergency Hospital ”

This project included works necessary to complete the rehabilitation and modernization of several premises, namely: extension of the electrical network and installation of distribution panel - Maternal and Child Pavilion - Basement, sewerage and water supply columns - Maternal and Child Pavilion, sanitary installations

and rainwater drainage - Inner courtyard, additional electrical supply sockets, repairs of the inner courtyard and thermosystem, overall alteration of the thermal installation, etc.

**Benefits for the community:** improving the quality of care by equipping with modern equipment, thus ensuring fast and accurate diagnoses, reducing waiting times and improving treatment. The thermal rehabilitation and upgrading of the hospital's infrastructure ensures a more comfortable and energy-efficient environment, thus contributing to a safer environment for patients and staff.

- **Sponsored projects and initiatives, social responsibility initiatives in the fields of education, schooling, social and sport**

ROMGAZ involvement in projects or programs of interest for the progress of communities is motivated by the desire to meet the expectations of society, thus supporting projects that support vulnerable population groups. Education and training develops the community members' capacity to respond to socio-economic, demographic, environmental and technological challenges, and effective investment in human capital through support for education and training is a key component. Supporting community members who show skills in sports performance, responds to the company's desire to invest in the development of a healthy community, sport leading to the development and improvement of the human being as a member of society. The values that sports represent become essential tools for social and educational integration.

- **Hoghilag, Sibiu County**

Hoghilag is a commune in Sibiu County, Transylvania, Romania, consisting of the villages of Hoghilag (the residence), Prod and Valchid, with a population of 2,123 inhabitants. Over the years the commune has been involved in improving the life quality of its inhabitants, starting projects for the rehabilitation and modernization of pre-schools and schools, upgrading of communal roads, renovation and rehabilitation of the cultural center, etc.

Financial support for:

"Rehabilitation of Hoghilag Secondary School, Hoghilag Commune"

The project was developed to rehabilitate Hoghilag Secondary School by purchasing equipment and facilities necessary for the proper functionality of the school (technological equipment with assembly, furniture, IT equipment), repair and improvement works on the ground floor, courtyard, sports field, etc.

**Benefits for the community:** Increase the standard of education by creating a normal environment for the education of local children.

- **Lucian Blaga University in Sibiu, Sibiu county**

"Lucian Blaga" University of Sibiu - ULBS is one of the oldest universities in Romania, with a tradition of over 225 years.

Achieving a competitive educational process, corresponding to the quality standards regulated by the European Union, allowing ULBS graduates to acquire international academic and professional recognition, is a strategic objective of the University. Within the University unique specializations are promoted in the Romanian academic space, and the high degree of confidence rating recommends ULBS as a strong institution, committed to increasing the quality of the educational process. The investments made by ULBS in scientific research and the European funds raised in recent years are intended to develop an educational environment that creates excellent conditions for professional development and that can provide professional support to the business environment, supporting the community and social development.

Financial support for:

„Purchase of a specialized equipment used by the students of the Faculty of Medicine - ULB Sibiu (specializations of Balneo-physio-physiokinetotherapy and recovery, General Medicine, Dentistry)"

The project aimed at equipping the Faculty of Medicine of ULB Sibiu with specialized equipment (specializations of Balneo-physio-physiokinetotherapy and rehabilitation, General Medicine, Dentistry) necessary for a high level of professional training of students.

**Benefits for the community:** increasing the level of training of students in the Faculty of Medicine, increasing the scientific and research activity within the university, promoting the image of the university at national and international level.

- **Axente Sever, Sibiu County**

Axente Sever Commune is constantly developing investment projects for different areas from infrastructure to education, with important investments in modernization of streets and roads, as well as modernization of the premises of the educational institutions.

Financial support for:

„Capital repairs building block A Axente School no. 317"

The main planned activities included the renovation of the school roof, replacement of tiles and gutters, external renovation of the building, plastering, finishing, painting, fitting of external PVC doors, external insulation of the building, etc.

**Benefits for the community:** Providing a modern space for the educational activities of students and teachers from Axente Sever.

- **Sibiu County**

Sibiu County Council has given particular importance to increasing the economic competitiveness of the county by providing support to local public administration authorities for the establishment, expansion and promotion of industrial parks and areas, promoting the economic potential of the county and investment opportunities to attract investors in the county, support for investors, the business environment in the county, SMEs and for good cooperation between all stakeholders involved / engaged in supporting the socio-economic competitiveness of the county, as well as support for the creation of new jobs.

Financial support for:

„Continuing building upgrading works in Cisnădie"

The project aimed to continue the upgrading works by making the existing space more efficient for the accommodation of the elderly, as well as for people with disabilities through rehabilitation works, improvements and other related works concerning installations, carpentry, insulation, flooring, plastering, etc.

**Benefits for the community:** significant impact for the local community, with the rehabilitation of the infrastructure the living conditions for vulnerable groups such as the elderly and people with disabilities are improved and create an accessible environment and increasing their quality of life.

- **Romanian Olympic and Sports Committee, Bucharest Municipality**

Created in 1914 as the Romanian Olympic Committee, the Romanian Olympic and Sports Committee (COSR) is an association of national interest belonging to the Olympic movement, which is organized and operates under its own Articles of Incorporation developed in accordance with the provisions of the Olympic Charter and the applicable Romanian legislation.

The role of COSR is to promote the fundamental principles of Olympism at national level and to support the creation of institutions dedicated to Olympic education.

COSR supports high performance sport and has the obligation to select the Romanian Team participating in the Olympic Games. COSR must also organize and lead its delegations to the Olympic Games and other international competitions sponsored by the International Olympic Committee (IOC).



Financial support for:

„Training of athletes in the Junior Olympic Centers (CNO PJ) and Youth Olympic Centers (CNO PT)”

The project was developed to train the athletes in the Junior Olympic Centers (CNO PJ) and Youth Olympic Centers (CNO PT). The necessary equipment for training and competitions, adapted to the requirements of the athletes, was purchased. A set of equipment for an athlete/coach consists of a tracksuit, t-shirt, sweatshirt, hoodie, shorts, tank top, sneakers, backpack. COSR supports 1114 athletes and coaches in the CNO PJ and CNO PT, of which 280 are coaches.

**Benefits for the community:** developing young sports talents in Romania, promoting a healthy lifestyle, increasing interest in sport within the community, reducing sedentary lifestyles and associated risks. Sport promotes values such as respect, teamwork and discipline, which can positively influence relationships in society.

- „ACS Mediaș 2022” Association, Sibiu county

The ACS Mediaș 2022 Association is a Romanian football club from Mediaș, whose founding members are former football players of Club Gaz Metan Mediaș, a club that has had notable performances at national and international level.

ACS Mediaș 2022 has a promising junior center, which aims to train, develop, improve and promote children, covering all age groups between 8-19 years, including groups for women's football.

Financial support for:

“ Program on the implementation of a new concept in football and the participation of the senior team and junior groups of the Academy in the National and County Championships 2023-2024 Competitional Season (return)”

The administrative expenses, medical services and equipment necessary for the Academy's activity were provided within the project developed for a new concept in football and the participation of the senior team and junior groups of the Academy in the National and County Championships 2023-2024 Competitional Season (return).

**Benefits for the community:** Encouraging and promoting sport and movement has benefits on many levels, having a significant impact on the physical and mental health of individuals, as well as on the environment. Projects like this contribute to the development of a healthier, more united and more responsible community.

- Andu Sibiu Sports Club Association, Sibiu county

The Andu Sibiu Sports Club Association is currently working for the development and building of a selection pyramid, operating under the CSU Sibiu logo. The Association enrolls men's basketball teams in all age groups in the national basketball championship organized by the Romanian Basketball Federation. Also, it was present at the international EYBL tournament. In the last 4 years the CSU Sibiu Juniors project has taken on a new dimension, following 3 stages: selecting the right people, internal organization and performance. We started the activity with 80 children, and at the moment the CSU Sibiu Juniors project has attracted a large number of children, estimated at 450 children.

Financial support for:

„Developing sports infrastructure for youth basketball”

The project was developed for creating a youth basketball sports center where children aged between 6 and 18 will train.

**Benefits for the community:** Sport, as an educational tool, influences children's lives in a positive way through the adoption of a healthy lifestyle and exemplary moral behavior.

- **AMC Racing Sports Club Association - AMC Racing Sports Club Association, Hunedoara County**

AMC RACING Sports Club was founded in 2007 in order to organize and promote motor sports. Its objective is to initiate, support and develop projects that contribute to the affirmation of sporting and social values, involving a large number of qualified and passionate participants, both nationally and internationally.

In 2018, a new project was successfully launched: the National Super Rally Championship. One of the values the club is proud of is Mihai Leu, Rally National Champion and Boxing World Champion. In 2018, he obtained the title of Vice National la VTM National Champion, RGT group.

Financial support for:

„Supporting the participation of our rally driver Mihai Leu in the 2024 National Masters Coastal Speed Trophy and supporting the organization and participation in the 2024 Poiana Brasov 2024 Masters Coastal Speed”.

The project was developed to support the participation of the rally driver Mihai Leu in the 2024 National Masters Coastal Speed Trophy and to support the organization and participation in the Masters Coastal Speed Poiana Brasov, a route known for its complexity and the unique challenges it offers to drivers. With tight turns, fast sections and unpredictable bumps, the circuit is an extremely demanding test of drivers' skills and speed.

**Benefits for the community:** Promoting sporting values, promoting an active and healthy lifestyle, encouraging young people to get involved in sport, a memorable performance experience for the public.

- **Praxis Edu Association, Bucharest Municipality**

The PRAXIS EDU Association was established in 2010 (with the initial name LAW LEADERSHIP, changed to PRAXIS IURIS, then PRAXIS EDU to reflect more clearly the object of activity). Since 2013 a number of projects have been developed in the field of education and civic engagement.

Since 2017 all the efforts of the association have been directed towards the EDU CUP project, a basketball competition between high schools. "CUPA EDU" project is developed to bring together several educational units through a basketball competition between high schools, promoting sports values and involve students from participating units in various activities aimed at developing their civic spirit. The event is aimed at the entire high school community, not just basketball enthusiasts. "CUPA EDU" aims to strengthen student-teacher-parent-authority relationships and increase the level of civic involvement of young people in their communities. The event directly promotes basketball, based on the long tradition of high school basketball: apart from the fact that Romania was one of the 8 founding countries of FIBA in 1932, the first official game (with referee sheet) was played between two high school teams: "Cantemir" and "Mihai Viteazu". Basically, high school basketball has the longest official tradition in Romania.

Financial support for:

„EDU Cup - Basketball competition between high schools”

The project consisted in financial support for the organization of basketball competitions between high schools under EDU CUPA.

**Benefits for the community:** the "CUPA EDU" project has a significant impact on students and local communities, combining sport, tradition and civic education in an innovative way. It is an excellent example of how sport can become a catalyst for individual and social development, providing long-term benefits for participants and the community.

- **Sponsored projects and initiatives, social responsibility initiatives in other fields: cultural, energy, environmental**

ROMGAZ involvement in projects or programs of interest for the progress of communities is motivated by the desire to meet the expectations of society and to support multilateral initiatives that promote sustainable development for the benefit of present and future generations. A number of cultural projects were also supported by ROMGAZ in 2024.



- **Mediaș Municipality, Sibiu County**

The Municipality of Mediaș is permanently involved in increasing the quality of the instructive-educational process and annually sets up investment projects. Through the Department for Culture it has carried out activities in the cultural, sports, information and permanent education fields, and the events organized through subordinated institutions have reflected a diversified range of cultural actions and target groups to which the public authority has aligned and harmonized its objectives and directions of action.

From the audience's point of view, the activity of the City Hall of Mediaș through the Department for Culture is heterogeneous, therefore, the programs of the institutions of the Department include activities that lead to the satisfaction of cultural needs and requirements, regardless of age, gender, nationality and religion or folkloric area.

Financial support for:

„Mediaș - cultural and artistic events for the community and tourists”

The project was developed to provide financial support to support cultural-artistic events for the community and tourists from the city of Mediaș, thus contributing to the cultural development of the community. These events included folklore recitals, book launches, festive moments, etc.

**Benefits for the community:** Through the diversity of actions developed, this project improves the inhabitants' life quality, encourages tourism and contributes to the cohesion of the multicultural community of Mediaș.

- **Society For Business Excellence Association (Society For Business Excellence), Bucharest Municipality**

Society For Business Excellence Association (Society For Business Excellence) is a non-governmental organization based in Bucharest, Romania. It aims to promote business excellence through research, education and exchange of best practices.

Financial support for:

„The International Conference ”Energy Concerns in National Security and Business Intelligence. Energy and Security Resilience: Business Intelligence in Times of Conflict” - EnergIntell 2024”

The aim of the project was to provide financial support for the international conference ”Energy Concerns in National Security and Business Intelligence. Energy and Security Resilience: Business Intelligence in Times of Conflict” - EnergIntell 2024 - an academic and professional event organized to address critical topics at the intersection of national security, energy security and business intelligence.

**Benefits for the community:** Conference outcomes can influence policy makers to develop more informed strategies for energy security. The event's proposals and conclusions can support the implementation of policies that respond to community needs.

- **Romanian Orthodox Parish of Bazna, Sibiu county**

The Romanian Orthodox Parish of Bazna, located in Sibiu County, belongs to the Archdiocese of Sibiu and serves the local Orthodox community as a place of prayer, religious education and preservation of traditions. The parish church is the center of spiritual activities, organizing services, catechesis for children and youth, and religious events. The parish plays an important role in the social life of the community, providing spiritual support and preserving local customs, while helping to attract tourists interested in the history and spirituality of the region.

Financial support for:

„Construction of Mortuary Chapel Bazna Commune”

The project carried out in the commune of Bazna involved the construction of a mortuary, an important objective for the local community. This investment was made in response to a pressing need, providing an adequate space for the proper conduct of specific activities related to the wake.

**Benefits for the community:** The construction of the mortuary chapel in Bazna commune provides the community with a suitable space for the wake, respecting religious traditions and providing support to mourning families, reduces the organizational and financial burden on families, contributing to the compliance with Christian rituals in a dignified and respectful environment.

- **Şantik Foundation, Buzău County**

The Shantik Foundation was established on 17 May 2023 and aims to promote cultural and spiritual values by organizing educational and philanthropic activities. Although it is a young organization, it benefits from the experience and dynamism of its founders, who have worked for 20 years in the NGO and private sector, organizing cultural and educational events both in the country and abroad. Currently, the foundation runs several educational and cultural projects funded by the European Commission through Erasmus programs.

Financial support for:

„St. Paisie TV series broadcast in Romania”

Within this project, financial support was granted for broadcasting in Romania the TV series *St. Paisios*, which is already presented in several countries, being a real success among lovers of culture and history. For this project it was necessary to purchase the broadcasting license for the film production "Saint Paisios" from the Institute "Saint Maxim the Greek" in Athens.

**Benefits for the community:** the project brings significant benefits to the community by promoting Orthodox cultural and spiritual values and religious education in a modern way and by diversifying the media and cultural landscape.

- **Romanian Orthodox Parish Sadu II, Sibiu County**

The Romanian Orthodox Parish Sadu II, located in Sibiu County, is part of the Romanian Orthodox Church and carries out its religious and community activities under the Archdiocese of Sibiu. It was established in 1996, when the old wooden church was moved to the center of the village. A new place of worship was built in its place. Over the years the parish has been involved in various social projects and educational activities. These include youth catechism, activities that promote moral and spiritual values, as well as a guitar group in which young people have learned to play the guitar, thus combining musical learning with respect for Orthodox traditions. The parish is also active in the social life of the commune, supporting the community through initiatives that strengthen the links between its members.

Financial support for:

“ Interior courtyard renovation and access to the Museum of Culture and History of the Parish”

The project aimed to improve and modernize the infrastructure of Sadu II Parish, through essential works on both the interior and exterior, thus contributing to the preservation and enhancement of the parish heritage, as well as improving conditions for visitors.

**Benefits for the community:** Improved worship conditions by creating a more comfortable and safer environment for religious activities. In this way, believers can feel welcome and safe, with a suitable place for prayer and communion. The church provides a meeting place and a place of solidarity for members of the community, a place where social ties can be strengthened, events or joint activities can be organized and mutual support can be provided for each other. The church thus becomes an active community center, not only a place of worship, but also a place of social support and cohesion.

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## **Benefits for ROMGAZ**

In addition to the positive impact on the community environment, the projects mentioned above have had a significant benefit for the Company, due to the positive effect of animating the organizational culture and gaining a good reputation of being a responsible employer, but also an involved social partner, promoter of an open transparent relationship. This is positively reflected in the image of ROMGAZ locally, nationally and internationally, both in front of investors, central and local authorities and other stakeholders.

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When supporting/participating in the development of social responsibility projects, actions and initiatives, ROMGAZ has taken into consideration the provisions of the Sponsorship Policy and Sponsorship Guidelines applicable in 2024, published on the company's website in the Sustainability/Sponsorship section: <https://www.romgaz.ro/sponsorizari>.

In line with the principles of corporate social responsibility, ROMGAZ intends to develop similar activities in 2025.

**Board of Directors Chairman**  
**Dan Dragoș Drăgan**

**Chief Executive Officer**  
**Răzvan Popescu**

**Chief Financial Officer**  
**Gabriela Trânbițaș**