## 2025 INCOME AND EXPENDITURE BUDGET - INDIVIDUAL

**RON** thousand

			1		RON thousand
			INDICATORS	Row No.	Proposals 2025
0	,	<u> </u>	2	3	5
1.		Ī	TOTAL INCOME (Row1=Row2+Row5)	1	7,605,666
	1		Total operating income out of which:	2	7,441,499
	•		a) subsidies, according to legal provisions in force	3	0
			b) transfers, according to legal provisions in force	4	
	2		Financial income	5	164,167
II			TOTAL EXPENSES (Row6=Row7+Row19)	6	4,908,603
	1		Operating expenses (row7=row8+row9+row10+row18),out of which:	7	4,702,036
		A.	expenses for goods and services	8	1,152,164
		В.	expenses for taxes, duties and similar payments	9	1,190,066
		C.	personnel-related expenses (Row10=Row11+Row14+Row16+Row17), out of which:	10	1,208,752
			C0 Wages and Salaries Expense (Row11=Row12+Row13)	11	1,123,267
			C1 Salaries expense	12	1,001,884
			C2 Bonus expense	13	121,383
			C3 other personnel expense, out of which:	14	12,270
			expenses with termination benefits	15	
			expenses for the mandate contract and for other C4 management and control bodies, committees and commissions	16	11,822
			C5 expenses with contributions owed by the employer	17	61,394
		D.	other operating expenses	18	1,151,054
	2		Financial expenses	19	206,568
III IV			GROSS RESULT (profit/loss) (Row20=Row1-Row6)	20	2,697,063
			CURRENT PROFIT TAX	21	438,598
			DEFERRED PROFIT TAX	22	0
			INCOME FROM DEFERRED PROFIT TAX	23	92,853
			ACTIVITY SPECIFIC TAX	24	0
			OTHER TAXES NOT REPRESENTED IN THE ABOVE ELEMENTS	25	0
V			NET PROFIT/LOSS of the reporting period (Row 26=Row20-Row21-Row22+Row23-Row24-Row25), out of which:	26	2,351,317
	1		Legal Reserves	27	134,853
	2		Other reserves representing fiscal facilities provided by law	28	
	3		Coverage of accounting loss from previous years	29	
	4		Establishing equity finance for projects co-financed from foreign loans, and establishing sources for reimbursement of installments, payment of interest rates, charges and other costs related to such loans	30	
	5		Other distributions provided by law	31	
	6		Accounting profit after deduction of the amounts provided at Rows 27, 28, 29, 30, 31 (Row 32= Row26-(Row27 to Row31)>= 0)	32	2,216,464

paid by the economic operator during the reference innancial year  Minimim 50% payments to the state budget or local budget in case of autonomous companies, or as dividends paid to shareholders in case of national companies and companies fully or majority state-owned, out of which:  a) - dividends to the state budget  b) - dividends to the local budget  c) - dividends to other shareholders  7 - dividends to other shareholders  8 - Profit not allocated to rows 33-34 is allocated to other reserves and represents the company's equity finance  VI INCOME FROM EUROPEAN FUNDS  39 - O  VII ELIGIBLE EXPENSES FROM EUROPEAN FUNDS, out of which:  40 - expenses for materials  41 - O  31 - expenses for materials  42 - 237  43 - expenses for services  44 - O  45 - dividends on other shareholders  VIII INVESTMENT FINANCING SOURCES, out of which:  46 - S, 414, 432  VIII INVESTMENT FINANCING SOURCES, out of which:  47 - budget allocations related to payments of previous years (commitments  VIII INVESTMENTS EXPENSES  49 - S, 414, 432  X - SUPPORTING DATA  1 - Forecasted number of employees at the end of the year  2 - Total average number of employees at the end of the year  3 - Average monthly income per employee (RON/ person) determined on basis of salary expenses recalculated under the Annual Law of the State Budget  5 - Labour productivity in financial units per total average number of employees (thousand RON/person) (Row2/Row51)  4 - Labour productivity in financial units per total average number of employees (thousand RON/person) (Row2/Row51)  5 - Total expenses related to RON 1 000 total income (Row 57= (Row6/Row1)x1000)  8 - Total expenses related to RON 1 000 total income (Row 57= (Row6/Row1)x1000)  9 - Outstanding payments  5 - Outstanding payments						RON thousand
Profit share payable to employees within the limit of 10% of the net profit, but not more than one monthly average base salary paid by the economic operator during the reference financial year				INDICATORS		-
return fit, but not more than one monthly average base salary paid by the economic operator during the reference financial year  Minimim 50% payments to the state budget or local budget in case of autonomous companies, or as dividends paid to shareholders in case of national companies and companies fully or majority state-owned, out of which:  a) - dividends to the state budget  b) - dividends to the local budget  c) - dividends to other shareholders  profit not allocated to rows 33-34 is allocated to other reserves and represents the company's equity finance  WI INCOME FROM EUROPEAN FUNDS  BLIGIBLE EXPENSES FROM EUROPEAN FUNDS, out of which:  a) expenses for materials  b) Salaries expense  c) expenses for services  d) expenses for promotion and advertising e) olther expenses  VIII INVESTMENT FINANCING SOURCES, out of which:  d) Elicipations from the budget, out of which:  d) Allocations from the budget, out of which:  d) Allocations from the budget, out of which:  d) RIVESTMENTS EXPENSES  AVENTAGE AND	0	,	 1	2	3	5
a) case of autonomous companies, or as dividends paid to shareholders in case of national companies and companies fully or majority state-owned, out of which:  a) - dividends to the state budget 35 792,914  b) - dividends to the local budget 36 792,914  c) - dividends to other shareholders 37 339,820  Profit not allocated to rows 33-34 is allocated to other reserves and represents the company's equity finance 38 1,083,730  INCOME FROM EUROPEAN FUNDS 39 0  VII   ELIGIBLE EXPENSES FROM EUROPEAN FUNDS, out of which: 40 277  a) expenses for materials 41 0.0  b) Salaries expense 42 237  c) expenses for services 43 23  d) expenses for promotion and advertising 44 0.0  e) other expenses 45 118  VIII   INVESTMENT FINANCING SOURCES, out of which: 46 5,414,432  I Allocations from the budget, out of which: 47 1.0  budget allocations related to payments of previous years commitments 48  IX   INVESTMENT EXPENSES 49 5,414,432  I Total average mumber of employees at the end of the year 50 5,450  Average monthly income per employee (RON/ person) determined on basis of salary-related expenses 51 5,450  Average monthly income per employee (RON/ person) determined on basis of salary-related expenses 51 16,044  Annual Law of the State Budget 51 Labour productivity in financial units per total average number 52 16,044  Average monthly income per employee (RON/ person) 54 13,365  Budget 1 Labour productivity in financial units per total average number 54 13,365  Budget 1 Labour productivity in financial units per total average number 55 1,365  Budget 1 Labour productivity in financial units per total average number 56 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		7		net profit, but not more than one monthly average base salary paid by the economic operator during the reference financial	33	49,004
D) - dividends to the local budget   36   37   339,820   37   339,820   37   339,820   38   37   339,820   39   30   30   30   30   30   30   3		8		case of autonomous companies, or as dividends paid to shareholders in case of national companies and companies fully	34	1,132,734
c) - dividends to other shareholders  9			a)	- dividends to the state budget	35	792,914
Profit not allocated to rows 33-34 is allocated to other reserves and represents the company's equity finance  INCOME FROM EUROPEAN FUNDS  39  0  VII ELIGIBLE EXPENSES FROM EUROPEAN FUNDS, out of which: 40  277  4) expenses for materials 41  0 slaaries expense 42  237  c) expenses for repromotion and advertising 44  0 other expenses 45  18  VIII NVESTMENT FINANCING SOURCES, out of which: 46  5,414,432  1 Allocations from the budget, out of which: 47  budget allocations related to payments of previous years commitments  IX INVESTMENTS EXPENSES  49  5,414,432  1 Forecasted number of employees at the end of the year  2 Total average number of employees  3 Average monthly income per employee (RON/ person) determined on basis of salary-related expenses  44  Average monthly income per employee (RON/ person) determined on basis of salary-related expenses  5 Labour productivity in financial units per total average number of employees (thousand RON/person) (Row2/Row51)  5 Labour productivity in financial units per total average number of employees recalculated under the Annual Law of the State Budget  7 Labour productivity in infinancial units per total average number of employees (thousand RON/person) (Row2/Row51)  8 Total expenses recalculated under the Annual Law of the State Budget  7 Labour productivity in physical units per total average number of employees (thousand con/person)  8 Total expenses recalculated to RON 1 000 total income (Row 57= (Row6/Row1)×1000)  9 Outstanding payments  58			b)	- dividends to the local budget	36	
9 and represents the company's equity finance  NI INCOME FROM EUROPEAN FUNDS  9 0  VII ELIGIBLE EXPENSES FROM EUROPEAN FUNDS, out of which:  40 277  41 0 277  42 1 237  43 expenses for materials  44 1 0 0  45 237  46 expenses for services  47 2 237  48 223  49 expenses for services  40 expenses for promotion and advertising  41 0 0  42 237  43 23  44 0 0  45 18  VIII NVESTMENT FINANCING SOURCES, out of which:  46 5,414,432  1 Allocations from the budget, out of which:  47 2 2 1 Allocations related to payments of previous years commitments  10 INVESTMENTS EXPENSES  11 Forecasted number of employees at the end of the year  12 Total average number of employees  13 Average monthly income per employee (RON/ person) determined on basis of salary-related expenses  4 Average monthly income per employee (RON/ person) determined on basis of salary-related expenses  4 Average monthly income per employee (RON/ person) determined on basis of salary expenses recalculated under the Annual Law of the State Budget  5 Labour productivity in financial units per total average number of employees (thousand RON/person) (Row2/Row51)  Labour productivity in financial units per total average number of employees (thousand RON/person) (Row2/Row51)  Labour productivity in financial units per total average number of employees (thousand RON/person) (Row2/Row51)  2 Labour productivity in financial units per total average number of employees (thousand RON/person)  3 Total expenses related to RON 1 000 total income (Row 57= 57 645			c)	- dividends to other shareholders	37	339,820
VII a) ELIGIBLE EXPENSES FROM EUROPEAN FUNDS, out of which:  a) expenses for materials  b) Salaries expense  c) expenses for services  d) expenses for promotion and advertising  e) other expenses  VIII INVESTMENT FINANCING SOURCES, out of which:  budget allocations related to payments of previous years commitments  IX INVESTMENTS EXPENSES  X SUPPORTING DATA  1 Forecasted number of employees at the end of the year  2 Total average number of employees  Average monthly income per employee (RON/ person) determined on basis of salary-related expenses  Average monthly income per employee (RON/ person)  determined on basis of salary-related expenses  Labour productivity in financial units per total average number of employees (thousand RON/person) (RowZ/Row51)  Labour productivity in financial units per total average number of employees (thousand RON/person) (RowZ/Row51)  Labour productivity in financial units per total average number of employees (thousand RON/person) (RowZ/Row51)  Labour productivity in financial units per total average number of employees (thousand RON/person) (RowZ/Row51)  Labour productivity in financial units per total average number of employees (thousand RON/person) (RowZ/Row51)  Labour productivity in physical units per total average number of employees (thousand cm/person)  Total expenses related to RON 1 000 total income (Row 57= (Row6/Row1)x1000)  Outstanding payments  58		9			38	1,083,730
a) expenses for materials 41 0 b) Salaries expense 42 237 c) expenses for services 43 23 d) expenses for promotion and advertising 44 00 e) other expenses 45 18 VIII INVESTMENT FINANCING SOURCES, out of which: 46 5,414,432 1 Allocations from the budget, out of which: 47 budget allocations related to payments of previous years commitments 48 IX INVESTMENTS EXPENSES 49 5,414,432 X SUPPORTING DATA 1 Forecasted number of employees at the end of the year 50 5,450 2 Total average number of employees 51 5,450 Average monthly income per employee (RON/ person) determined on basis of salary-related expenses 52 16,044 Annual Law of the State Budget 5 Labour productivity in financial units per total average number of employees (thousand RON/person) (Row2/Row51) 54 1,365 Labour productivity in financial units per total average number of employees (thousand RON/person) (Row2/Row51) 55 1,365 Labour productivity in financial units per total average number of employees (thousand RON/person) (Row2/Row51) 54 1,365 Labour productivity in physical units per total average number of employees recalculated under the Annual Law of the State Budget 7 Labour productivity in physical units per total average number of employees (thousand cm/person) 8 Total expenses related to RON 1 000 total income (Row 57= (Row6/Row1)x1000) 9 Outstanding payments 58	VI			INCOME FROM EUROPEAN FUNDS	39	0
b) Salaries expense 42 237 c) expenses for services 43 23 d) expenses for services 43 23 d) expenses for promotion and advertising 44 00 e) other expenses 45 18 VIII INVESTMENT FINANCING SOURCES, out of which: 46 5,414,432 1 Allocations from the budget, out of which: 47 budget allocations related to payments of previous years commitments 48 IX INVESTMENTS EXPENSES 49 5,414,432 X SUPPORTING DATA 5 5,450 2 Total average number of employees at the end of the year 50 5,450 2 Total average number of employees 51 5,450 Average monthly income per employee (RON/ person) determined on basis of salary-related expenses 52 16,044 Annual Law of the State Budget 5 Labour productivity in financial units per total average number of employees (thousand RON/person) (Row2/Row51) 54 1,365 Labour productivity in financial units per total average number of employees (thousand RON/person) (Row2/Row51) 54 1,365 Labour productivity in financial units per total average number of employees (thousand RON/person) (Row2/Row51) 55 1,365 Labour productivity in physical units per total average number of employees (thousand cm/person) 56 0 Total expenses related to RON 1 000 total income (Row 57= 645 Outstanding payments 58	VII					277
c) expenses for services d) expenses for promotion and advertising d) expenses for promotion and advertising e) other expenses 45 18 VIII INVESTMENT FINANCING SOURCES, out of which: 46 5,414,432  1 Allocations from the budget, out of which: 47   budget allocations related to payments of previous years commitments   IX			a)	expenses for materials	41	
d) expenses for promotion and advertising e) other expenses 45 18  VIII INVESTMENT FINANCING SOURCES, out of which: 46 5,414,432  1 Allocations from the budget, out of which: 47 budget allocations related to payments of previous years commitments IX INVESTMENTS EXPENSES X SUPPORTING DATA  1 Forecasted number of employees at the end of the year 50 5,450  2 Total average number of employees  3 Average monthly income per employee (RON/ person) determined on basis of salary-related expenses  4 Average monthly income per employee (RON/ person) determined on basis of salary expenses recalculated under the Annual Law of the State Budget  5 Labour productivity in financial units per total average number of employees (thousand RON/person) (Row2/Row51)  6 Labour productivity in financial units per total average number of employees recalculated under the Annual Law of the State Budget  7 Labour productivity in physical units per total average number of employees (thousand cm/person)  8 Total expenses related to RON 1 000 total income (Row 57= 645)  9 Outstanding payments  58			b)	Salaries expense	42	237
e) other expenses 45 18  VIII INVESTMENT FINANCING SOURCES, out of which: 46 5,414,432  1 Allocations from the budget, out of which: 47    budget allocations related to payments of previous years commitments   IX   INVESTMENTS EXPENSES   49 5,414,432     X   SUPPORTING DATA   50 5,450     2   Total average number of employees at the end of the year   50 5,450     3   Average monthly income per employee (RON/ person) determined on basis of salary-related expenses   52 16,044     4   Annual Law of the State Budget   5   Labour productivity in financial units per total average number of employees (thousand RON/person) (Row2/Row51)   54 1,365     6   Labour productivity in financial units per total average number of employees recalculated under the Annual Law of the State Budget   1,365     Cabour productivity in financial units per total average number of employees recalculated under the Annual Law of the State Budget   1,365     Cabour productivity in physical units per total average number of employees (thousand cm/person)   56 0 0     Cabour productivity in physical units per total average number of employees (thousand cm/person)   57 645     Cabour productivity in physical units per total average number of employees (thousand cm/person)   58   0     Cabour productivity in physical units per total average number of employees (thousand cm/person)   58   0   0   0   0   0   0   0   0   0			c)	expenses for services	43	23
VIII   INVESTMENT FINANCING SOURCES, out of which: 46   5,414,432     1			d)	<u> </u>	44	
1 Allocations from the budget, out of which:    budget allocations related to payments of previous years commitments   48			e)	other expenses	45	18
budget allocations related to payments of previous years commitments  IX INVESTMENTS EXPENSES  X SUPPORTING DATA  1 Forecasted number of employees at the end of the year 50,414,432  2 Total average number of employees 51 5,450  3 Average monthly income per employee (RON/ person) determined on basis of salary-related expenses 52 16,044  Average monthly income per employee (RON/ person) determined on basis of salary expenses recalculated under the Annual Law of the State Budget  5 Labour productivity in financial units per total average number of employees (thousand RON/person) (Row2/Row51) 54 1,365  Labour productivity in financial units per total average number of employees recalculated under the Annual Law of the State Budget  7 Labour productivity in physical units per total average number of employees (thousand cm/person) 56 0  8 Total expenses related to RON 1 000 total income (Row 57= 645 (Row6/Row1)x1000) 58	VIII			INVESTMENT FINANCING SOURCES, out of which:	46	5,414,432
commitments   46     IX   INVESTMENTS EXPENSES   49   5,414,432     X   SUPPORTING DATA   5     1   Forecasted number of employees at the end of the year   50   5,450     2   Total average number of employees   51   5,450     3   Average monthly income per employee (RON/ person)   6   determined on basis of salary-related expenses   52   16,044     4   Average monthly income per employee (RON/ person)   4   determined on basis of salary expenses recalculated under the Annual Law of the State Budget   5   Labour productivity in financial units per total average number of employees (thousand RON/person) (Row2/Row51)   54   1,365     6   Labour productivity in financial units per total average number of employees recalculated under the Annual Law of the State Budget   55   1,365     7   Labour productivity in physical units per total average number of employees (thousand cm/person)   56   0     8   Total expenses related to RON 1 000 total income (Row 57=   57   645     9   Outstanding payments   58		1		<del>                                     </del>	47	
IX SUPPORTING DATA  1 Forecasted number of employees at the end of the year 50 5,450 2 Total average number of employees 51 5,450 3 Average monthly income per employee (RON/ person) determined on basis of salary-related expenses 52 16,044  Average monthly income per employee (RON/ person) determined on basis of salary expenses recalculated under the Annual Law of the State Budget 5 Labour productivity in financial units per total average number of employees (thousand RON/person) (Row2/Row51) 54 1,365  Labour productivity in financial units per total average number of employees recalculated under the Annual Law of the State Budget 55 1,365  Labour productivity in physical units per total average number of employees (thousand cm/person) 56 0  Total expenses related to RON 1 000 total income (Row 57= 645 645 645 645 645 645 645 645 645 645					48	
SUPPORTING DATA   1   Forecasted number of employees at the end of the year   50   5,450     2   Total average number of employees   51   5,450     3   Average monthly income per employee (RON/ person)   52   16,044     4   Average monthly income per employee (RON/ person)   6   6   6     5   Labour productivity in financial units per total average number of employees (thousand RON/person) (Row2/Row51)   54   1,365     6   Labour productivity in financial units per total average number of employees recalculated under the Annual Law of the State Budget   7   Labour productivity in physical units per total average number of employees (thousand cm/person)   56   0     8   Total expenses related to RON 1 000 total income (Row 57=   57   645     9   Outstanding payments   58   0	137				40	F 44 4 422
1 Forecasted number of employees at the end of the year 50 5,450 2 Total average number of employees 51 5,450 3 Average monthly income per employee (RON/ person) determined on basis of salary-related expenses 52 16,044  Average monthly income per employee (RON/ person) determined on basis of salary expenses recalculated under the Annual Law of the State Budget 5 Labour productivity in financial units per total average number of employees (thousand RON/person) (Row2/Row51) 54 1,365  Labour productivity in financial units per total average number of employees recalculated under the Annual Law of the State Budget 55 1,365  Labour productivity in physical units per total average number of employees (thousand cm/person) 56 0  Total expenses related to RON 1 000 total income (Row 57= 57 645) 645  Outstanding payments 58					49	5,414,432
Average monthly income per employee (RON/ person) determined on basis of salary-related expenses  Average monthly income per employee (RON/ person) determined on basis of salary expenses recalculated under the Annual Law of the State Budget  Labour productivity in financial units per total average number of employees (thousand RON/person) (Row2/Row51)  Labour productivity in financial units per total average number of employees recalculated under the Annual Law of the State Budget  Labour productivity in physical units per total average number of employees recalculated under the Annual Law of the State Budget  Labour productivity in physical units per total average number of employees (thousand cm/person)  Total expenses related to RON 1 000 total income (Row 57= 645)  Outstanding payments		1			50	5,450
determined on basis of salary-related expenses  Average monthly income per employee (RON/ person) determined on basis of salary expenses recalculated under the Annual Law of the State Budget  Labour productivity in financial units per total average number of employees (thousand RON/person) (Row2/Row51)  Labour productivity in financial units per total average number of employees recalculated under the Annual Law of the State Budget  Labour productivity in physical units per total average number of employees (thousand cm/person)  Labour productivity in physical units per total average number of employees (thousand cm/person)  Total expenses related to RON 1 000 total income (Row 57= (Row6/Row1)x1000)  Outstanding payments  52  16,044  1,365		2		Total average number of employees	51	5,450
determined on basis of salary expenses recalculated under the Annual Law of the State Budget  Labour productivity in financial units per total average number of employees (thousand RON/person) (Row2/Row51)  Labour productivity in financial units per total average number of employees recalculated under the Annual Law of the State Budget  Labour productivity in physical units per total average number of employees (thousand cm/person)  Labour productivity in physical units per total average number of employees (thousand cm/person)  Total expenses related to RON 1 000 total income (Row 57= (Row6/Row1)x1000)  Outstanding payments  53  16,044  1,365		3			52	16,044
of employees (thousand RON/person) (Row2/Row51)  Labour productivity in financial units per total average number of employees recalculated under the Annual Law of the State Budget  Labour productivity in physical units per total average number of employees (thousand cm/person)  Total expenses related to RON 1 000 total income (Row 57= (Row6/Row1)x1000)  Outstanding payments  54  1,365  1,365  0  645		4		determined on basis of salary expenses recalculated under the	53	16,044
of employees recalculated under the Annual Law of the State Budget  Labour productivity in physical units per total average number of employees (thousand cm/person)  Total expenses related to RON 1 000 total income (Row 57= 645)  (Row6/Row1)x1000)  Outstanding payments		5			54	1,365
of employees (thousand cm/person)  Total expenses related to RON 1 000 total income (Row 57= 57 645)  Outstanding payments 58		6		of employees recalculated under the Annual Law of the State	55	1,365
8 (Row6/Row1)x1000) 9 Outstanding payments 57 645		7			56	0
		8		•	57	645
10   Overdue accounts receivables   59   862,036		9		Outstanding payments	58	
		10		Overdue accounts receivables	59	862,036

CHIEF EXECUTIVE OFFICER, Răzvan POPESCU

CHIEF FINANCIAL OFFICER, Gabriela TRÂNBIŢAŞ

ACCOUNTING DEPARTMENT DIRECTOR, Marius Leonte VEZA