2025 INCOME AND EXPENDITURE BUDGET - CONSOLIDATED

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			INDICATORS		Row No.	2025 Proposals Romgaz Group
I.			TOTAL IN	COME (Row1=Row2+Row5)	1	7,897,341
	1		Total operating income out of which:		2	7,828,992
			a)	subsidies, according to legal provisions in force	3	
			b)	transfers, according to legal provisions in force	4	
	2 Financial income			income	5	68,349
II		TOTAL EXPENSES (Row6=Row7+Row19)			6	5,252,348
	1		Operating expenses (row7=row8+row9+row10+row18),out of which:		7	5,042,405
		A. expenses for goods and services		8	1,241,108	
		В.	expenses for taxes, duties and similar payments		9	1,224,596
		C.	personnel-related expenses (Row10=Row11+Row14+Row16+Row17), out of which:		10	1,317,051
			C0	Wages and Salaries Expense (Row11=Row12+Row13)	11	1,220,960
			C1	Salaries expense	12	1,088,319
			C2	Bonus expense	13	132,641
			C3	other personnel expense, out of which:	14	12,270
				expenses with termination benefits	15	10,267
			1(.4	expenses for the mandate contract and for other management and control bodies, committees and	16	17,902
			C5	expenses with contributions owed by the employer	17	65,920
		D.	other operating expenses			1,259,650
	2		Financial expenses			209,943
III			GROSS RESULT (profit/loss) (Row20=Row1-Row6)		20	2,644,993
IX			INVESTMENTS EXPENSES			5,632,605

CHIEF EXECUTIVE OFFICER,

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CHIEF FINANCIAL OFFICER,

Gabriela TRÂNBIȚAȘ

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