

ADDENDUM TO THE CONTRACT OF MANDATE NO. ____
Concluded this day of _____

Taking into consideration the provisions of:

- GEO No. 4/2025 on amending and supplementing several normative acts;
- GO No. 26/2013 on strengthening financial discipline at the level of several economic operators where the state or administrative-territorial units are unique or majority shareholders or hold directly or indirectly a majority share, as supplemented and approved by Law No. 47/2014, as subsequently amended and supplemented;
- GEO No. 109/2011 on corporate governance of public companies as subsequently amended and supplemented;
- Law No. 296/2023 on certain fiscal-budgetary measures to ensure the long-term financial sustainability of Romania, as subsequently amended and supplemented;
- The Resolution of the Ordinary General Meeting of Shareholders of the Company S.A. No. / establishing the form and content of the Addendum No. to the Contract of Mandate of the members of the Board of Directors, and mandating the representative of the Romanian State, as shareholder through the Ministry of Energy, in the Ordinary General Meeting of Shareholders to sign the Addendum No. to the Contract of Mandate with the
- members of the Board of Directors,

Pursuant to the provisions of:

- Articles 34 and 35 of the Contract of Mandate

The Parties to the Contract:

Societatea Națională de Gaze Naturale ROMGAZ S.A., a company managed in a one-tier system, having its headquarters in Mediaș, 4 Constantin I. Moțaș Square, registered with the Trade Register Office attached to Sibiu Court under no. J32/392/2001, Unique Registration Code RO 14056826, account IBAN _____, opened with _____, represented by _____, appointed by the Ordinary General Meeting of Shareholders, acting as **Principal**,

and

Mr./Ms., citizen, born on, in, locality of, domiciled in, identified with IC series ..., no. ..., PIN, as member of the Board of Directors (hereinafter referred to as **“Agent”**), hereinafter referred to collectively as **“Parties”** and individually **“Party”**, *pursuant to the expressed consent*, I hereby agree to conclude the Addendum to the Contract of Mandate, as follows:

Article 1 - Chapter XIV. Termination of the Contract of Mandate

Article 36. Article 36.10 shall be inserted as follows:

“36.10 - for reasons not attributable, with the aim of fulfilling the milestones or targets set in the National Recovery and Resilience Plan of Romania.”

Article 38 a new paragraph shall be inserted to read as follows:

“In case termination of the Contract of Mandate occurs pursuant to the provisions of Article 36.10, the Agent shall be entitled to receive from the Company a compensation amounting to 6 monthly gross allowances.”

Article 2 All other provisions of the Contract of Mandate No. / remain valid and unaltered.

In witness whereof, we signed this day of, this Addendum in three original copies in the Romanian language, where two (2) copies are for the Principal and one copy for the Agent.

PRINCIPAL

Company SA

AGENT

Mr./Mrs.

By Mr./Mrs.

Authorized by Resolution No. ...

of the Ordinary Meeting of Shareholders