S.N.G.N. Romgaz S.A. Mediaş P-ta Constantin Motaş nr. 4 Fiscal code RO 14056826

2025 INCOME AND EXPENDITURE BUDGET - INDIVIDUAL

			- T		RON thousand	
				INDICATORS	Row No.	Proposals 2025
0		1		2	3	5
I.			тот	AL INCOME (Row1=Row2+Row5)	1	7,605,666
	1		Tota	I operating income out of which:	2	7,441,499
			a)	subsidies, according to legal provisions in force	3	0
			b) Fina	transfers, according to legal provisions in force ncial income	4 5	464 467
	2		ΓΠα		5	164,167
			TOTAL EXPENSES (Row6=Row7+Row19) Operating expenses (row7=row8+row9+row10+row18),out of		6	4,908,603
	1		which:		7	4,702,036
		Α.	ехр	enses for goods and services	8	1,152,164
		В.	expenses for taxes, duties and similar payments		9	1,190,066
		с.	personnel-related expenses (Row10=Row11+Row14+Row16+Row17), out of which:		10	1,208,752
			C0	Wages and Salaries Expense (Row11=Row12+Row13)	11	1,123,267
			C1	Salaries expense	12	1,001,884
			C2	Bonus expense	13	121,383
			С3	other personnel expense, out of which:	14	12,270
				expenses with termination benefits	15	
			C4	expenses for the mandate contract and for other management and control bodies, committees and commissions	16	11,822
			С5	expenses with contributions owed by the employer	17	61,394
		D.	othe	er operating expenses	18	1,151,054
	2		Financial expenses		19	206,568
			GROSS RESULT (profit/loss) (Row20=Row1-Row6)		20	2,697,063
V			CURRENT PROFIT TAX		21	438,598
			DEFERRED PROFIT TAX		22	C
			INCOME FROM DEFERRED PROFIT TAX		23	92,853
					24	С
			OTHER TAXES NOT REPRESENTED IN THE ABOVE ELEMENTS		25	C
V			NET PROFIT/LOSS of the reporting period (Row 26=Row20- Row21-Row22+Row23-Row24-Row25), out of which:		26	2,351,317
	1		Legal Reserves		27	134,853
	2		Other reserves representing fiscal facilities provided by law		28	
	3		Coverage of accounting loss from previous years		29	
	4		Establishing equity finance for projects co-financed from foreign loans, and establishing sources for reimbursement of installments, payment of interest rates, charges and other costs related to such loans		30	
	5			er distributions provided by law	31	
	6		Accounting profit after deduction of the amounts provided at Rows 27, 28, 29, 30, 31 (Row 32= Row26-(Row27 to Row31)>= 0)		32	2,216,464

				RON thousand		
			INDICATORS	Row No.	Proposals 2025	
0		1	2	3	5	
0	7		Profit share payable to employees within the limit of 10% of the net profit, but not more than one monthly average base salary paid by the economic operator during the reference financial year	33	49,004	
	8		Minimim 50% payments to the state budget or local budget in case of autonomous companies, or as dividends paid to shareholders in case of national companies and companies fully or majority state-owned, out of which:	34	1,132,734	
		a)	- dividends to the state budget	35	792,914	
		b)	- dividends to the local budget	36		
		c)	- dividends to other shareholders	37	339,820	
	9		Profit not allocated to rows 33-34 is allocated to other reserves and represents the company's equity finance	38	1,083,730	
٧I			INCOME FROM EUROPEAN FUNDS	39	C	
VII			ELIGIBLE EXPENSES FROM EUROPEAN FUNDS, out of which:	40	277	
		a)	expenses for materials	41	(
		b)	Salaries expense	42	237	
		c)	expenses for services	43	23	
		d)	expenses for promotion and advertising	44		
		e)	other expenses	45	18	
VIII			INVESTMENT FINANCING SOURCES, out of which:	46	5,414,432	
	1		Allocations from the budget, out of which:	47		
			budget allocations related to payments of previous years commitments	48		
X			INVESTMENTS EXPENSES	49	5,414,432	
Κ			SUPPORTING DATA			
	1		Forecasted number of employees at the end of the year	50	5,450	
	2		Total average number of employees	51	5,450	
	3		Average monthly income per employee (RON/ person) determined on basis of salary-related expenses	52	16,044	
	4		Average monthly income per employee (RON/ person) determined on basis of salary expenses recalculated under the Annual Law of the State Budget	53	16,044	
	5		Labour productivity in financial units per total average number of employees (thousand RON/person) (Row2/Row51)	54	1,36	
	6		Labour productivity in financial units per total average number of employees recalculated under the Annual Law of the State Budget	55	1,36	
	7		Labour productivity in physical units per total average number of employees (thousand cm/person)	56		
	8		Total expenses related to RON 1 000 total income (Row 57= (Row6/Row1)x1000)	57	64	
			Outstanding payments	58		
	9			50		

CHIEF EXECUTIVE OFFICER, Răzvan POPESCU

CHIEF FINANCIAL OFFICER, Gabriela TRÂNBIȚAȘ

ACCOUNTING DEPARTMENT DIRECTOR, Marius Leonte VEZA